

Adopted at Meeting of 2/5/76

WHEREAS, on December 30, 1968, (see also resolution of January 25, 1961) the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

"1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 52 of Chapter 121B of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months' notice without cause."

WHEREAS, the Director has recommended that the employment of Ann Mayers be terminated for cause, namely, lack of money; and

WHEREAS, the Authority has found on evidence presented at the Board meeting of February 5, 1976 that lack of money warrants the termination of employment of Ann Mayers; and

On motion duly made and seconded, it was

VOTED: That the employment of Ann Mayers, Technician II be terminated because of lack of money, said termination to take effect upon the expiration of one month following the notice of this action to said employee. Said notice shall be in the form attached thereto and shall include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.

# Boston Redevelopment Authority

Robert T. Kenney / Director

City Hall  
1 City Hall Square  
Boston, Massachusetts 02201  
Telephone (617) 722-4300

February 5, 1976

Mrs. Ann A. Mayers  
52 Putnam Road  
Reading, Massachusetts 01867

Dear Mrs. Mayers:

This is formal notice that the Boston Redevelopment Authority, at the meeting on February 5, 1976, voted to terminate your employment for cause, namely, lack of money, upon the expiration of one month, which will be March 6, 1976.

This personnel action was voted under the provisions of the resolution adopted by the Boston Redevelopment Authority on December 30, 1968 (see also resolution of January 25, 1961), as quoted below:

"1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 52 of Chapter 121B of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months notice without cause."

The Authority also voted that this formal notification should include the statement that the Authority does not by this action waive any other causes that it may have for termination of your employment.

Employees terminated involuntarily who desire to appeal this action may request, in writing, within two weeks of receipt of this notice, that the Secretary of the Authority schedule a hearing before the Authority Board.

I regret the necessity of this letter. The Personnel Department will be available to answer any questions you may have and render any other assistance required prior to your departure.

Sincerely,

Robert T. Kenney  
Director

CONFIDENTIAL

February 5, 1976

MEMORANDUM

TO: The Boston Redevelopment Authority  
FROM: Robert T. Kenney, Director  
SUBJECT: Staff Personnel Reduction

It is recommended that the proposed vote contained in the attachment be approved because of lack of money.

Attachment

Personnel Reduction #3